

Lampiran. Kuisisioner Penelitian

Daftar Kuesioner

Dinas Kependudukan dan Pencatatan Sipil Kota Palembang

Kepada responden yang terpilih

Assalamu'alaykum Warohmatullahi Wabarokatuh.

Dalam rangka menyelesaikan tugas penelitian, saya mengharapkan kesediaan anda dalam membantu menjawab pertanyaan yang tersedia secara objektif.

Data yang di dapat nanti nya akan di gunakan sebagai pendukung untuk mengetahui

“Pengaruh Kompetensi, Motivasi dan Disiplin Kerja terhadap Kinerja Pegawai Dinas Kependudukan dan Pencatatan Sipil Kota Palembang” Agar dapat meluangkan waktunya untuk mengisi kuesioner berikut ini:

Nama : Septi Andriani

NIM : 92223043

Program Pasca Sarjana Universitas Muhammadiyah Palembang

Penulis berharap agar kuesioner ini dapat di isi dengan sebenarnya. Atas bantuannya dan kerja samanya saya ucapkan terimakasih.

Wasalamu'alaykum Warohmatullahi Wabarokatuh

Identitas Responden:

1. Nomor Responden:

2. Jenis Kelamin : ☐ Laki-laki ☐ Perempuan

3. Pendidikan : ☐ SMA/SMK/SLTA Sederajat ☐ D3 ☐ S1 ☐ S2

4. Bidang Pekerjaan :

5. Lama Bekerja : ☐ < 5 th ☐ 5-10 th ☐ > 10 th

Petunjuk:

Berilah tanda √ pada daftar pertanyaan yang anda anggap benar.

Keterangan:

5 = Sangat Setuju

4 = Setuju

3 = Netral

2 = Tidak Setuju

1 = Sangat Tidak Setuju

1. Variabel Kinerja Pegawai

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
Tujuan						
1	Regulasi daerah selalu mendukung tercapainya tujuan inovasi pelayanan maupun administrasi kependudukan					
2	Jumlah penduduk dinamis dan mempermudah pegawai mencapai tujuan instansi					
Standar Kerja						
3	Pegawai tidak pernah melakukan kesalahan input data dalam dokumen atau salah cetak					
4	Pegawai memiliki standar kerja yang cepat dalam proses pelayanan					
Kemandirian						
5	Pegawai tidak pernah ketergantungan pada instruksi atasan dalam mengambil keputusan operasional sehari – hari					
6	Pegawai memiliki inisiatif dalam menyelesaikan masalah teknis secara mandiri yang menjadi wewenangnya dalam bekerja					

2. Kompetensi

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
Pengetahuan						
1	Pegawai mengetahui sepenuhnya regulasi dan prosedur teknis terkait pelayanan administrasi kependudukan					
2	Pegawai tidak pernah melakukan kesalahan memberikan informasi maupun persyaratan yang diberikan kepada masyarakat					
Kemampuan/Keterampilan						
3	Pegawai mampu mengoperasikan sistem pelayanan digital seperti aplikasi SIAK					
4	Pegawai memiliki keterampilan lain yang dapat menunjang pekerjaannya					
Sikap						
5	Pegawai selalu bersikap ramah dalam melayani masyarakat					
6	Pegawai selalu membantu masyarakat yang kebingungan dengan persyaratan pengurusan berkas seperti pengurusan KTP, KK, dll					

3. Motivasi

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
Pekerjaan itu Sendiri						
1	Pekerjaan yang dilakukan pegawai selalu berubah dan tidak monoton					
2	Pegawai tidak pernah menunjukkan gejala kejenuhan pada pekerjaan yang dilakukan					
Pengakuan/Penghargaan						
3	Kerja keras pegawai selalu diapresiasi oleh pimpinan maupun instansi					
4	Pengakuan dan penghargaan selalu di berikan pada pegawai berprestasi					
Peluang untuk Maju						
5	Pimpinan selalu mendukung pegawai untuk melanjutkan pendidikan lanjutan yang dapat meningkatkan karir					
6	Pegawai mendapatkan peluang untuk maju dan akses pelatihan untuk meningkatkan kemampuan					

4. Disiplin Kerja

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
Mematuhi Semua Peraturan						
1	Pegawai selalu mematuhi aturan yang ditetapkan seperti mengikuti apel rutin					
2	Pegawai selalu memberikan laporan progress kerja harian					
Masuk kerja tepat waktu						
3	Pegawai selalu hadir di tempat kerja sesuai dengan waktu yang telah ditentukan					
4	Pegawai tidak pernah terlambat ke kantor tanpa alasan yang jelas					
Tanggung Jawab						
5	Pegawai memastikan pekerjaan yang dilakukan memiliki kualitas yang baik sebelum diserahkan					
6	Pegawai bertanggung jawab penuh atas hasil pekerjaan yang dilakukan					

Lampiran Tabulasi

	Kinerja						
No	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	
1	1	2	2	2	1	2	1.67
2	2	2	2	2	2	2	2.00
3	2	2	1	2	3	2	2.00
4	5	1	2	1	2	1	2.00
5	2	2	2	2	1	2	1.83
6	2	2	2	2	2	2	2.00
7	2	2	3	2	3	2	2.33
8	3	3	3	3	2	3	2.83
9	5	5	5	5	4	5	4.83
10	2	2	1	2	2	2	1.83
11	2	2	2	2	2	2	2.00
12	1	4	2	3	2	3	2.50
13	2	2	3	2	1	2	2.00
14	1	2	2	2	2	2	1.83
15	5	4	2	3	2	3	3.17
16	2	2	2	2	2	2	2.00
17	4	5	5	3	5	3	4.17
18	2	2	2	2	2	2	2.00
19	1	2	2	2	3	2	2.00
20	2	2	2	2	2	2	2.00
21	2	2	2	2	2	2	2.00
22	1	2	1	2	3	2	1.83
23	2	2	2	2	2	2	2.00
24	2	2	2	2	2	2	2.00
25	4	4	4	3	4	3	3.67
26	2	2	2	2	4	2	2.33
27	4	4	2	3	2	3	3.00
28	1	2	1	2	2	2	1.67
29	2	2	2	2	2	2	2.00
30	1	1	1	1	3	1	1.33
31	2	2	2	2	2	2	2.00
32	1	1	5	1	2	2	2.00
33	5	2	2	5	2	2	3.00
34	2	4	4	2	2	5	3.17
35	5	5	1	2	5	2	3.33
36	2	4	2	2	4	3	2.83
37	5	2	1	2	4	2	2.67
38	1	5	2	2	2	2	2.33
39	4	2	4	2	5	2	3.17
40	2	4	2	2	5	4	3.17
41	2	1	2	2	2	2	1.83
42	2	4	5	5	5	5	4.33
43	5	5	2	5	2	5	4.00
44	2	3	3	2	3	3	2.67
45	5	1	1	5	5	5	3.67
46	5	5	5	2	5	2	4.00
47	4	2	2	2	2	4	2.67
48	5	4	4	5	5	3	4.33
49	1	1	5	1	5	1	2.33

50	1	2	1	5	1	3	2.17
51	2	3	4	2	4	3	3.00
52	5	2	2	5	2	2	3.00
53	2	4	4	2	2	5	3.17
54	5	5	1	2	5	2	3.33
55	2	4	2	2	4	3	2.83
56	5	2	1	2	4	2	2.67
57	1	5	2	2	2	2	2.33
58	4	2	4	2	5	2	3.17
59	2	4	2	2	5	4	3.17
60	4	4	4	4	4	4	4.00
61	2	2	2	2	2	2	2.00
62	2	2	2	2	2	2	2.00
63	2	2	2	2	2	2	2.00
64	2	2	2	2	2	2	2.00
65	5	4	4	4	4	4	4.17
66	2	1	2	2	2	2	1.83
67	2	2	2	2	2	2	2.00
68	5	5	5	5	5	5	5.00
69	4	4	4	4	4	4	4.00
70	5	5	5	5	5	5	5.00
71	5	5	5	4	5	5	4.83
72	2	1	2	2	2	2	1.83
73	5	5	5	4	5	5	4.83
74	4	3	4	3	4	3	3.50
75	2	2	2	2	2	2	2.00
76	4	4	4	2	4	4	3.67
77	4	3	4	4	3	3	3.50
78	2	2	1	2	2	4	2.17
79	2	2	3	2	2	2	2.17
80	4	4	1	4	3	4	3.33
81	2	2	2	2	1	1	1.67
82	1	2	2	2	2	2	1.83
83	4	4	4	4	4	2	3.67
84	5	2	2	2	2	4	2.83
85	4	1	4	1	1	4	2.50
86	2	2	2	2	2	2	2.00
87	4	2	2	2	2	2	2.33
88	2	4	2	4	4	2	3.00
89	4	2	4	1	2	2	2.50
90	4	2	2	2	2	2	2.33
91	4	2	2	2	2	4	2.67
92	2	2	2	4	2	2	2.33
93	2	2	2	2	2	2	2.00
94	2	2	2	1	2	2	1.83
95	2	2	2	2	2	4	2.33
96	2	2	1	4	4	2	2.50
97	2	4	1	2	4	4	2.83
98	2	2	2	2	2	4	2.33
99	2	2	4	2	2	2	2.33
100	4	1	2	1	2	2	2.00
101	4	2	2	2	4	4	3.00

	Kompetensi						
No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	
1	2	2	2	2	2	1	1.83
2	2	2	2	2	2	2	2.00
3	3	2	2	4	2	2	2.50
4	1	1	2	4	2	2	2.00
5	2	2	4	2	2	2	2.33
6	2	2	4	4	1	2	2.50
7	4	4	4	4	2	2	3.33
8	4	4	2	4	2	2	3.00
9	4	4	4	4	4	4	4.00
10	4	4	4	4	1	1	3.00
11	4	2	2	4	2	2	2.67
12	2	1	2	2	2	2	1.83
13	4	4	2	4	1	2	2.83
14	4	4	2	4	1	2	2.83
15	4	4	2	4	2	1	2.83
16	4	4	4	4	2	1	3.17
17	4	2	4	4	4	4	3.67
18	4	4	4	4	2	1	3.17
19	4	1	4	4	4	4	3.50
20	2	1	2	2	2	2	1.83
21	2	1	2	2	2	2	1.83
22	2	1	2	2	2	2	1.83
23	4	4	4	4	3	2	3.50
24	4	4	4	4	3	3	3.67
25	4	2	4	4	4	4	3.67
26	4	4	4	4	3	4	3.83
27	2	1	2	2	3	1	1.83
28	4	4	2	4	2	1	2.83
29	1	1	2	1	3	3	1.83
30	2	1	2	2	1	2	1.67
31	5	2	1	5	5	5	3.83
32	5	2	5	5	2	5	4.00
33	4	4	4	4	4	2	3.67
34	4	5	4	3	2	2	3.33
35	2	4	2	2	2	2	2.33
36	5	2	5	5	4	5	4.33
37	4	5	2	5	2	2	3.33
38	4	2	1	5	2	2	2.67
39	3	4	2	2	5	4	3.33
40	2	4	2	5	2	2	2.83
41	2	2	1	2	2	2	1.83
42	2	2	2	2	2	5	2.50
43	2	2	2	2	2	2	2.00
44	2	1	2	1	1	1	1.33
45	2	2	2	2	2	2	2.00
46	2	2	2	2	2	2	2.00
47	2	2	2	2	2	2	2.00
48	2	2	2	2	2	3	2.17
49	2	2	2	2	2	2	2.00

50	2	2	3	2	2	3	2.33
51	2	2	2	2	2	3	2.17
52	2	2	2	2	2	1	1.83
53	2	5	2	2	4	2	2.83
54	2	4	2	2	2	2	2.33
55	5	2	5	5	4	5	4.33
56	4	5	2	5	2	2	3.33
57	4	2	1	5	2	2	2.67
58	2	4	2	2	5	4	3.17
59	2	4	2	5	2	2	2.83
60	4	4	3	4	4	4	3.83
61	2	2	2	2	2	2	2.00
62	2	2	2	2	2	2	2.00
63	2	2	2	2	2	2	2.00
64	4	4	5	4	4	4	4.17
65	4	4	3	4	3	4	3.67
66	2	2	2	2	2	4	2.33
67	2	2	2	2	2	2	2.00
68	3	3	4	4	4	4	3.67
69	5	5	5	4	5	4	4.67
70	2	2	2	4	2	2	2.33
71	4	4	4	4	2	3	3.50
72	2	2	2	2	2	4	2.33
73	2	2	2	2	4	2	2.33
74	4	2	2	2	4	2	2.67
75	4	4	4	4	4	2	3.67
76	4	2	4	2	4	2	3.00
77	4	4	4	4	4	2	3.67
78	5	4	4	4	4	2	3.83
79	4	2	4	4	2	2	3.00
80	4	4	5	5	4	5	4.50
81	5	5	4	4	4	5	4.50
82	2	2	2	2	2	2	2.00
83	4	4	2	1	2	2	2.50
84	4	2	4	1	2	2	2.50
85	2	2	2	2	4	4	2.67
86	2	2	2	4	2	4	2.67
87	2	2	1	4	2	2	2.17
88	4	2	2	2	4	4	3.00
89	2	4	2	1	2	2	2.17
90	2	4	2	2	2	2	2.33
91	2	2	4	2	2	2	2.33
92	2	2	1	2	1	2	1.67
93	4	2	1	2	2	2	2.17
94	2	2	2	4	2	4	2.67
95	2	1	2	2	2	2	1.83
96	2	4	2	2	2	2	2.33
97	2	2	2	4	4	4	3.00
98	4	5	4	2	2	2	3.17
99	2	4	2	2	2	2	2.33
100	4	2	2	1	2	4	2.50
101	4	4	2	2	4	2	3.00

	Motivasi						
No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	
1	2	2	2	2	2	2	2.00
2	2	2	2	2	2	2	2.00
3	2	1	2	2	2	2	1.83
4	1	2	2	2	2	2	1.83
5	2	2	2	1	2	1	1.67
6	2	2	2	2	2	2	2.00
7	2	2	2	2	2	2	2.00
8	2	2	2	2	2	2	2.00
9	4	4	5	5	5	5	4.67
10	2	2	2	2	2	2	2.00
11	2	2	2	2	2	2	2.00
12	2	3	1	2	4	2	2.33
13	3	2	2	2	2	2	2.17
14	2	2	2	1	2	1	1.67
15	2	2	2	2	2	2	2.00
16	3	2	3	1	3	1	2.17
17	4	3	5	4	5	4	4.17
18	2	1	2	2	2	2	1.83
19	3	2	2	2	2	2	2.17
20	2	2	2	4	2	3	2.50
21	2	2	2	2	2	2	2.00
22	2	2	2	2	2	2	2.00
23	2	2	2	2	2	2	2.00
24	2	2	3	2	3	2	2.33
25	5	4	4	5	4	5	4.50
26	1	2	2	2	2	2	1.83
27	2	2	2	2	2	2	2.00
28	2	2	2	4	2	3	2.50
29	2	4	2	2	2	2	2.33
30	2	2	4	2	2	1	2.17
31	2	2	2	1	2	2	1.83
32	1	2	5	1	2	2	2.17
33	2	2	1	2	2	1	1.67
34	2	1	4	5	1	2	2.50
35	2	4	2	2	4	5	3.17
36	1	4	1	1	4	1	2.00
37	4	2	2	2	2	2	2.33
38	1	1	4	2	2	2	2.00
39	2	2	2	2	5	1	2.33
40	4	5	2	2	2	2	2.83
41	2	2	1	1	1	1	1.33
42	5	1	2	5	2	1	2.67
43	3	1	3	2	2	3	2.33
44	5	4	4	5	1	4	3.83
45	1	2	2	2	2	2	1.83
46	4	5	2	2	2	4	3.17
47	5	2	4	5	5	5	4.33
48	5	5	5	5	5	5	5.00
49	5	2	5	5	5	5	4.50

50	3	2	4	2	2	4	2.83
51	4	2	2	2	2	2	2.33
52	2	2	1	2	2	1	1.67
53	2	1	4	5	1	2	2.50
54	2	4	2	2	4	5	3.17
55	1	4	1	1	4	1	2.00
56	4	3	2	2	2	2	2.50
57	1	1	4	2	2	2	2.00
58	3	3	2	2	5	1	2.67
59	4	5	2	2	2	2	2.83
60	4	4	4	4	4	4	4.00
61	2	2	4	4	2	3	2.83
62	2	4	2	2	2	2	2.33
63	2	2	4	2	3	2	2.50
64	2	2	2	5	2	2	2.50
65	4	4	4	5	4	4	4.17
66	2	1	1	2	2	2	1.67
67	1	1	1	1	1	1	1.00
68	3	4	3	4	4	4	3.67
69	4	4	4	4	5	4	4.17
70	5	5	4	5	4	5	4.67
71	5	5	4	5	5	4	4.67
72	2	1	1	2	2	2	1.67
73	5	4	5	4	4	5	4.50
74	5	5	4	5	5	1	4.17
75	2	2	2	2	2	2	2.00
76	4	4	4	4	4	4	4.00
77	2	2	2	2	2	2	2.00
78	4	2	4	4	2	4	3.33
79	4	4	4	4	4	4	4.00
80	5	4	4	5	4	4	4.33
81	4	4	5	5	5	5	4.67
82	1	1	2	1	1	1	1.17
83	4	2	4	2	2	4	3.00
84	4	2	2	2	4	4	3.00
85	2	2	2	2	2	2	2.00
86	1	2	2	2	4	2	2.17
87	2	2	1	2	4	2	2.17
88	1	2	2	1	2	4	2.00
89	2	4	2	2	2	2	2.33
90	4	4	2	4	4	2	3.33
91	1	1	4	1	2	2	1.83
92	2	2	1	2	1	2	1.67
93	2	2	4	2	2	4	2.67
94	4	2	2	2	2	2	2.33
95	2	2	4	1	2	2	2.17
96	2	1	2	4	4	2	2.50
97	1	2	2	2	2	2	1.83
98	2	2	2	2	1	4	2.17
99	2	2	2	4	2	4	2.67
100	2	2	1	4	2	2	2.17
101	4	2	2	2	4	4	3.00

	Disiplin Kerja						
No	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	
1	2	2	2	2	2	2	2.00
2	2	3	2	2	2	2	2.17
3	2	2	2	1	2	2	1.83
4	2	3	1	2	1	2	1.83
5	2	2	2	2	2	2	2.00
6	2	2	2	2	2	2	2.00
7	2	2	2	2	2	2	2.00
8	2	3	2	2	2	2	2.17
9	5	5	4	4	4	5	4.50
10	2	2	2	2	2	2	2.00
11	2	3	2	4	2	2	2.50
12	2	2	2	3	2	1	2.00
13	2	3	3	4	3	2	2.83
14	2	1	2	2	2	2	1.83
15	3	2	2	2	2	2	2.17
16	2	2	3	4	3	3	2.83
17	3	3	4	4	4	5	3.83
18	2	2	2	1	2	2	1.83
19	2	2	3	4	3	2	2.67
20	2	2	2	2	2	2	2.00
21	2	2	2	2	2	2	2.00
22	2	3	2	2	2	2	2.17
23	2	2	2	2	2	2	2.00
24	2	1	2	2	2	3	2.00
25	5	4	5	4	5	4	4.50
26	2	1	1	2	1	2	1.50
27	2	2	2	2	2	2	2.00
28	3	2	2	2	2	2	2.17
29	2	2	2	3	2	2	2.17
30	1	3	2	2	2	2	2.00
31	2	1	1	1	1	2	1.33
32	1	1	1	5	1	1	1.67
33	4	1	2	2	5	5	3.17
34	1	1	2	4	2	1	1.83
35	4	2	2	4	5	4	3.50
36	2	1	5	4	5	1	3.00
37	5	2	4	2	2	2	2.83
38	2	4	2	2	2	2	2.33
39	4	2	4	5	2	2	3.17
40	2	4	2	4	2	2	2.67
41	1	5	4	1	1	1	2.17
42	2	2	5	2	5	2	3.00
43	2	2	2	2	2	2	2.00
44	4	1	2	2	4	3	2.67
45	1	1	4	1	4	4	2.50
46	2	2	2	2	2	2	2.00
47	2	4	2	4	4	4	3.33
48	5	1	4	5	3	2	3.33
49	2	2	2	5	2	5	3.00

50	2	5	1	1	1	2	2.00
51	5	5	5	1	5	5	4.33
52	4	1	2	2	5	5	3.17
53	1	1	2	4	2	1	1.83
54	4	2	2	4	5	4	3.50
55	2	1	5	4	5	1	3.00
56	5	2	4	2	2	2	2.83
57	2	4	2	2	2	2	2.33
58	4	2	4	5	2	2	3.17
59	2	4	2	4	2	2	2.67
60	4	3	4	4	2	4	3.50
61	2	2	2	2	2	2	2.00
62	2	2	2	2	2	2	2.00
63	2	2	2	2	2	2	2.00
64	2	4	4	2	2	2	2.67
65	2	4	5	5	4	4	4.00
66	2	4	2	2	4	2	2.67
67	2	2	2	2	2	2	2.00
68	4	3	4	3	4	3	3.50
69	3	4	2	4	4	4	3.50
70	5	5	5	5	5	5	5.00
71	5	4	4	4	5	5	4.50
72	2	4	2	2	4	2	2.67
73	5	4	4	5	5	5	4.67
74	3	4	4	4	4	3	3.67
75	2	2	2	2	2	2	2.00
76	2	2	4	4	4	4	3.33
77	1	2	4	4	4	4	3.17
78	2	2	2	2	4	4	2.67
79	2	2	2	4	2	2	2.33
80	4	2	1	2	2	1	2.00
81	4	4	4	4	5	5	4.33
82	2	1	2	1	4	1	1.83
83	2	2	1	4	4	2	2.50
84	2	4	1	2	4	4	2.83
85	2	2	2	2	2	4	2.33
86	2	2	4	2	2	2	2.33
87	4	1	2	1	2	2	2.00
88	4	2	2	2	4	4	3.00
89	4	2	1	2	2	1	2.00
90	4	2	2	2	2	2	2.33
91	2	4	2	4	2	2	2.67
92	4	1	2	4	4	2	2.83
93	2	1	2	4	4	2	2.50
94	4	2	4	2	2	4	3.00
95	2	2	2	4	2	2	2.33
96	4	2	2	2	2	2	2.33
97	2	2	4	2	2	2	2.33
98	4	4	2	2	4	2	3.00
99	1	2	2	2	4	2	2.17
100	2	2	1	2	4	2	2.17
101	1	2	2	1	2	4	2.00

Lampiran Hasil MSI

Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6		1.000	1.000	4.319	1.000	4.516	1.000	2.139
1.000	2.382	2.327	2.572	1.000	2.627	1.984	1.000	2.382	1.000	4.623	1.000	3.610	2.269
2.264	2.382	2.327	2.572	2.472	2.627	2.440	2.264	3.168	3.479	2.572	3.681	3.610	3.129
2.264	2.382	1.000	2.572	3.306	2.627	2.358	4.066	2.382	2.327	4.623	2.472	2.627	3.083
4.066	1.000	2.327	1.000	2.472	1.000	1.977	2.264	3.555	3.479	2.572	2.472	4.918	3.210
2.264	2.382	2.327	2.572	1.000	2.627	2.195	4.066	4.432	1.000	2.572	4.516	2.627	3.202
2.264	2.382	2.327	2.572	2.472	2.627	2.440	2.264	3.555	2.327	2.572	3.681	3.610	3.001
2.264	2.382	3.107	2.572	3.306	2.627	2.709	4.066	2.382	1.000	2.572	3.681	2.627	2.721
2.264	2.382	3.107	2.572	3.306	2.627	2.709	1.000	4.432	2.327	2.572	2.472	2.627	2.571
2.909	3.168	3.107	3.562	2.472	3.610	3.138	3.202	2.382	3.479	2.572	4.516	2.627	3.130
4.066	4.432	4.319	4.623	3.681	4.918	4.340	2.264	3.555	2.327	2.572	4.516	4.096	3.221
2.264	2.382	1.000	2.572	2.472	2.627	2.219	3.202	3.555	3.479	3.894	3.681	4.096	3.651
2.264	2.382	2.327	2.572	2.472	2.627	2.440	2.264	2.382	2.327	2.572	2.472	2.627	2.440
1.000	3.555	2.327	3.562	2.472	3.610	2.754	2.264	2.382	2.327	2.572	2.472	2.627	2.440
2.264	2.382	3.107	2.572	1.000	2.627	2.325	2.264	2.382	2.327	2.572	2.472	2.627	2.440
1.000	2.382	2.327	2.572	2.472	2.627	2.230	2.264	2.382	2.327	2.572	2.472	2.627	2.440
4.066	3.555	2.327	3.562	2.472	3.610	3.265	4.066	3.555	3.479	3.894	3.681	4.096	3.795
2.264	2.382	2.327	2.572	2.472	2.627	2.440	2.264	1.000	2.327	2.572	2.472	2.627	2.210
3.202	4.432	4.319	3.562	4.516	3.610	3.940	2.264	2.382	2.327	2.572	2.472	2.627	2.440
2.264	2.382	2.327	2.572	2.472	2.627	2.440	4.066	4.432	4.319	4.623	4.516	4.918	4.479
1.000	2.382	2.327	2.572	3.306	2.627	2.369	3.202	3.555	3.479	3.894	3.681	4.096	3.651
2.264	2.382	2.327	2.572	2.472	2.627	2.440	4.066	4.432	4.319	4.623	4.516	4.918	4.479
2.264	2.382	2.327	2.572	2.472	2.627	2.440	4.066	4.432	4.319	3.894	4.516	4.918	4.357
1.000	2.382	1.000	2.572	3.306	2.627	2.148	2.264	1.000	2.327	2.572	2.472	2.627	2.210
2.264	2.382	2.327	2.572	2.472	2.627	2.440	4.066	4.432	4.319	3.894	4.516	4.918	4.357
2.264	2.382	2.327	2.572	2.472	2.627	2.440	3.202	3.168	3.479	3.562	3.681	3.610	3.451
3.202	3.555	3.479	3.562	3.681	3.610	3.515	2.264	2.382	2.327	2.572	2.472	2.627	2.440
2.264	2.382	2.327	2.572	3.681	2.627	2.642	3.202	3.555	3.479	2.572	3.681	4.096	3.431
3.202	3.555	2.327	3.562	2.472	3.610	3.121	3.202	3.168	3.479	3.894	3.306	3.610	3.443
1.000	2.382	1.000	2.572	2.472	2.627	2.009	2.264	2.382	1.000	2.572	2.472	4.096	2.464
2.264	2.382	2.327	2.572	2.472	2.627	2.440	2.264	2.382	3.107	2.572	2.472	2.627	2.570
1.000	1.000	1.000	1.000	3.306	1.000	1.384	3.202	3.555	1.000	3.894	3.306	4.096	3.175
2.264	2.382	2.327	2.572	2.472	2.627	2.440	2.264	2.382	2.327	2.572	1.000	1.000	1.924
1.000	1.000	4.319	1.000	2.472	2.627	2.070	1.000	2.382	2.327	2.572	2.472	2.627	2.230
4.066	2.382	2.327	4.623	2.472	2.627	3.083	3.202	3.555	3.479	3.894	3.681	2.627	3.406
2.264	3.555	3.479	2.572	2.472	4.918	3.210	4.066	2.382	2.327	2.572	2.472	4.096	2.986
4.066	4.432	1.000	2.572	4.516	2.627	3.202	3.202	1.000	3.479	1.000	1.000	4.096	2.296
2.264	3.555	2.327	2.572	3.681	3.610	3.001	2.264	2.382	2.327	2.572	2.472	2.627	2.440
4.066	2.382	1.000	2.572	3.681	2.627	2.721	3.202	2.382	2.327	2.572	2.472	2.627	2.597
1.000	4.432	2.327	2.572	2.472	2.627	2.571	2.264	3.555	2.327	3.894	3.681	2.627	3.058
3.202	2.382	3.479	2.572	4.516	2.627	3.130	3.202	2.382	3.479	1.000	2.472	2.627	2.527
2.264	3.555	2.327	2.572	4.516	4.096	3.221	3.202	2.382	2.327	2.572	2.472	2.627	2.597
2.264	1.000	2.327	2.572	2.472	2.627	2.210	3.202	2.382	2.327	2.572	2.472	4.096	2.842
2.264	3.555	4.319	4.623	4.516	4.918	4.032	2.264	2.382	2.327	3.894	2.472	2.627	2.661
4.066	4.432	2.327	4.623	2.472	4.918	3.806	2.264	2.382	2.327	2.572	2.472	2.627	2.440
2.264	3.168	3.107	2.572	3.306	3.610	3.004	2.264	2.382	2.327	1.000	2.472	2.627	2.178
4.066	1.000	1.000	4.623	4.516	4.918	3.354	2.264	2.382	2.327	2.572	2.472	4.096	2.685
4.066	4.432	4.319	2.572	4.516	2.627	3.755	2.264	2.382	1.000	3.894	3.681	2.627	2.641
3.202	2.382	2.327	2.572	2.472	4.096	2.842	2.264	3.555	1.000	2.572	3.681	4.096	2.861
4.066	3.555	3.479	4.623	4.516	3.610	3.975	2.264	2.382	2.327	2.572	2.472	4.096	2.685
							2.264	2.382	3.479	2.572	2.472	2.627	2.632
							3.202	1.000	2.327	1.000	2.472	2.627	2.105
							3.202	2.382	2.327	2.572	3.681	4.096	3.043

Successive Interval						
X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	
2.701	2.286	2.519	2.374	2.546	1.000	2.238
2.701	2.286	2.519	2.374	2.546	2.467	2.482
3.474	2.286	2.519	3.567	2.546	2.467	2.810
1.000	1.000	2.519	3.567	2.546	2.467	2.183
2.701	2.286	3.847	2.374	2.546	2.467	2.704
2.701	2.286	3.847	3.567	1.000	2.467	2.645
4.092	3.470	3.847	3.567	2.546	2.467	3.332
4.092	3.470	2.519	3.567	2.546	2.467	3.110
4.092	3.470	3.847	3.567	3.992	3.798	3.794
4.092	3.470	3.847	3.567	1.000	1.000	2.829
4.092	2.286	2.519	3.567	2.546	2.467	2.913
2.701	1.000	2.519	2.374	2.546	2.467	2.268
4.092	3.470	2.519	3.567	1.000	2.467	2.853
4.092	3.470	2.519	3.567	1.000	2.467	2.853
4.092	3.470	2.519	3.567	2.546	1.000	2.866
4.092	3.470	3.847	3.567	2.546	1.000	3.087
4.092	2.286	3.847	3.567	3.992	3.798	3.597
4.092	3.470	3.847	3.567	2.546	1.000	3.087
4.092	1.000	3.847	3.567	3.992	3.798	3.382
2.701	1.000	2.519	2.374	2.546	2.467	2.268
2.701	1.000	2.519	2.374	2.546	2.467	2.268
2.701	1.000	2.519	2.374	2.546	2.467	2.268
4.092	3.470	3.847	3.567	3.456	2.467	3.483
4.092	3.470	3.847	3.567	3.456	3.343	3.629
4.092	2.286	3.847	3.567	3.992	3.798	3.597
4.092	3.470	3.847	3.567	3.456	3.798	3.705
2.701	1.000	2.519	2.374	3.456	1.000	2.175
4.092	3.470	2.519	3.567	2.546	1.000	2.866
1.000	1.000	2.519	1.000	3.456	3.343	2.053
2.701	1.000	2.519	2.374	1.000	2.467	2.010
5.347	2.286	1.000	4.704	5.081	4.731	3.858
5.347	2.286	4.912	4.704	2.546	4.731	4.088
4.092	3.470	3.847	3.567	3.992	2.467	3.573
4.092	4.637	3.847	3.039	2.546	2.467	3.438
2.701	3.470	2.519	2.374	2.546	2.467	2.680
5.347	2.286	4.912	4.704	3.992	4.731	4.329
4.092	4.637	2.519	4.704	2.546	2.467	3.494
4.092	2.286	1.000	4.704	2.546	2.467	2.849
3.474	3.470	2.519	2.374	5.081	3.798	3.453
2.701	3.470	2.519	4.704	2.546	2.467	3.068
2.701	2.286	1.000	2.374	2.546	2.467	2.229
2.701	2.286	2.519	2.374	2.546	4.731	2.860
2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	1.000	2.519	1.000	1.000	1.000	1.537
2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	2.286	2.519	2.374	2.546	3.343	2.628

2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	2.286	3.358	2.374	2.546	3.343	2.768
2.701	2.286	2.519	2.374	2.546	3.343	2.628
2.701	2.286	2.519	2.374	2.546	1.000	2.238
2.701	4.637	2.519	2.374	3.992	2.467	3.115
2.701	3.470	2.519	2.374	2.546	2.467	2.680
5.347	2.286	4.912	4.704	3.992	4.731	4.329
4.092	4.637	2.519	4.704	2.546	2.467	3.494
4.092	2.286	1.000	4.704	2.546	2.467	2.849
2.701	3.470	2.519	2.374	5.081	3.798	3.324
2.701	3.470	2.519	4.704	2.546	2.467	3.068
4.092	3.470	3.358	3.567	3.992	3.798	3.713
2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	2.286	2.519	2.374	2.546	2.467	2.482
2.701	2.286	2.519	2.374	2.546	2.467	2.482
4.092	3.470	4.912	3.567	3.992	3.798	3.972
4.092	3.470	3.358	3.567	3.456	3.798	3.623
2.701	2.286	2.519	2.374	2.546	3.798	2.704
2.701	2.286	2.519	2.374	2.546	2.467	2.482
3.474	2.939	3.847	3.567	3.992	3.798	3.603
5.347	4.637	4.912	3.567	5.081	3.798	4.557
2.701	2.286	2.519	3.567	2.546	2.467	2.681
4.092	3.470	3.847	3.567	2.546	3.343	3.477
2.701	2.286	2.519	2.374	2.546	3.798	2.704
2.701	2.286	2.519	2.374	3.992	2.467	2.723
4.092	2.286	2.519	2.374	3.992	2.467	2.955
4.092	3.470	3.847	3.567	3.992	2.467	3.573
4.092	2.286	3.847	2.374	3.992	2.467	3.176
4.092	3.470	3.847	3.567	3.992	2.467	3.573
5.347	3.470	3.847	3.567	3.992	2.467	3.782
4.092	2.286	3.847	3.567	2.546	2.467	3.134
4.092	3.470	4.912	4.704	3.992	4.731	4.317
5.347	4.637	3.847	3.567	3.992	4.731	4.353
2.701	2.286	2.519	2.374	2.546	2.467	2.482
4.092	3.470	2.519	1.000	2.546	2.467	2.682
4.092	2.286	3.847	1.000	2.546	2.467	2.706
2.701	2.286	2.519	2.374	3.992	3.798	2.945
2.701	2.286	2.519	3.567	2.546	3.798	2.903
2.701	2.286	1.000	3.567	2.546	2.467	2.428
4.092	2.286	2.519	2.374	3.992	3.798	3.177
2.701	3.470	2.519	1.000	2.546	2.467	2.451
2.701	3.470	2.519	2.374	2.546	2.467	2.680
2.701	2.286	3.847	2.374	2.546	2.467	2.704
2.701	2.286	1.000	2.374	1.000	2.467	1.971
4.092	2.286	1.000	2.374	2.546	2.467	2.461
2.701	2.286	2.519	3.567	2.546	3.798	2.903
2.701	1.000	2.519	2.374	2.546	2.467	2.268
2.701	3.470	2.519	2.374	2.546	2.467	2.680
2.701	2.286	2.519	3.567	3.992	3.798	3.144
4.092	4.637	3.847	2.374	2.546	2.467	3.327
2.701	3.470	2.519	2.374	2.546	2.467	2.680
4.092	2.286	2.519	1.000	2.546	3.798	2.707
4.092	3.470	2.519	2.374	3.992	2.467	3.152

X2.1	X2.2	X2.3	X2.4	X2.5	X2.6
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
2.268	1.000	2.340	2.382	2.491	2.300
1.000	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	1.000	2.491	1.000
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
3.426	3.583	4.594	4.158	4.577	4.319
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
2.268	3.157	1.000	2.382	3.694	2.300
3.004	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	1.000	2.491	1.000
2.268	2.360	2.340	2.382	2.491	2.300
3.004	2.360	3.094	1.000	3.326	1.000
3.426	3.157	4.594	3.370	4.577	3.428
2.268	1.000	2.340	2.382	2.491	2.300
3.004	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	3.370	2.491	3.036
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	3.094	2.382	3.326	2.300
4.309	3.583	3.572	4.158	3.694	4.319
1.000	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	2.382	2.491	2.300
2.268	2.360	2.340	3.370	2.491	3.036
2.268	3.583	2.340	2.382	2.491	2.300
2.268	2.360	3.572	2.382	2.491	1.000
2.268	2.360	2.340	1.000	2.491	2.300
1.000	2.360	4.594	1.000	2.491	2.300
2.268	2.360	1.000	2.382	2.491	1.000
2.268	1.000	3.572	4.158	1.000	2.300
2.268	3.583	2.340	2.382	3.694	4.319
1.000	3.583	1.000	1.000	3.694	1.000
3.426	2.360	2.340	2.382	2.491	2.300
1.000	1.000	3.572	2.382	2.491	2.300
2.268	2.360	2.340	2.382	4.577	1.000
3.426	4.517	2.340	2.382	2.491	2.300
2.268	2.360	1.000	1.000	1.000	1.438
4.309	1.000	2.340	4.158	2.491	1.000
3.004	1.000	3.094	2.382	2.491	3.036
4.309	3.583	3.572	4.158	1.000	3.428
1.000	2.360	2.340	2.382	2.491	2.300
3.426	4.517	2.340	2.382	2.491	3.428
4.309	2.360	3.572	4.158	4.577	4.319
4.309	4.517	4.594	4.158	4.577	4.319

4.309	2.360	4.594	4.158	4.577	4.319	4.053
3.004	2.360	3.572	2.382	2.491	3.428	2.873
3.426	2.360	2.340	2.382	2.491	2.300	2.550
2.268	2.360	1.000	2.382	2.491	1.000	1.917
2.268	1.000	3.572	4.158	1.000	2.300	2.383
2.268	3.583	2.340	2.382	3.694	4.319	3.098
1.000	3.583	1.000	1.000	3.694	1.000	1.880
3.426	3.157	2.340	2.382	2.491	2.300	2.683
1.000	1.000	3.572	2.382	2.491	2.300	2.124
3.004	3.157	2.340	2.382	4.577	1.000	2.743
3.426	4.517	2.340	2.382	2.491	2.300	2.909
3.426	3.583	3.572	3.370	3.694	3.428	3.512
2.268	2.360	3.572	3.370	2.491	3.036	2.850
2.268	3.583	2.340	2.382	2.491	2.300	2.561
2.268	2.360	3.572	2.382	3.326	2.300	2.701
2.268	2.360	2.340	4.158	2.491	2.300	2.653
3.426	3.583	3.572	4.158	3.694	3.428	3.644
2.268	1.000	1.000	2.382	2.491	2.300	1.907
1.000	1.000	1.000	1.000	1.000	1.000	1.000
3.004	3.583	3.094	3.370	3.694	3.428	3.362
3.426	3.583	3.572	3.370	4.577	3.428	3.659
4.309	4.517	3.572	4.158	3.694	4.319	4.095
4.309	4.517	3.572	4.158	4.577	3.428	4.094
2.268	1.000	1.000	2.382	2.491	2.300	1.907
4.309	3.583	4.594	3.370	3.694	4.319	3.978
4.309	4.517	3.572	4.158	4.577	1.000	3.689
2.268	2.360	2.340	2.382	2.491	2.300	2.357
3.426	3.583	3.572	3.370	3.694	3.428	3.512
2.268	2.360	2.340	2.382	2.491	2.300	2.357
3.426	2.360	3.572	3.370	2.491	3.428	3.108
3.426	3.583	3.572	3.370	3.694	3.428	3.512
4.309	3.583	3.572	4.158	3.694	3.428	3.791
3.426	3.583	4.594	4.158	4.577	4.319	4.110
1.000	1.000	2.340	1.000	1.000	1.000	1.223
3.426	2.360	3.572	2.382	2.491	3.428	2.943
3.426	2.360	2.340	2.382	3.694	3.428	2.938
2.268	2.360	2.340	2.382	2.491	2.300	2.357
1.000	2.360	2.340	2.382	3.694	2.300	2.346
2.268	2.360	1.000	2.382	3.694	2.300	2.334
1.000	2.360	2.340	1.000	2.491	3.428	2.103
2.268	3.583	2.340	2.382	2.491	2.300	2.561
3.426	3.583	2.340	3.370	3.694	2.300	3.119
1.000	1.000	3.572	1.000	2.491	2.300	1.894
2.268	2.360	1.000	2.382	1.000	2.300	1.885
2.268	2.360	3.572	2.382	2.491	3.428	2.750
3.426	2.360	2.340	2.382	2.491	2.300	2.550
2.268	2.360	3.572	1.000	2.491	2.300	2.332
2.268	1.000	2.340	3.370	3.694	2.300	2.495
1.000	2.360	2.340	2.382	2.491	2.300	2.146
2.268	2.360	2.340	2.382	1.000	3.428	2.296
2.268	2.360	2.340	3.370	2.491	3.428	2.709
2.268	2.360	1.000	3.370	2.491	2.300	2.298
3.426	2.360	2.340	2.382	3.694	3.428	2.938

X3.1	X3.2	X3.3	X3.4	X3.5	X3.6
2.467	2.261	2.462	2.342	2.499	2.462
2.467	3.056	2.462	2.342	2.499	2.462
2.467	2.261	2.462	1.000	2.499	2.462
2.467	3.056	1.000	2.342	1.000	2.462
2.467	2.261	2.462	2.342	2.499	2.462
2.467	2.261	2.462	2.342	2.499	2.462
2.467	2.261	2.462	2.342	2.499	2.462
2.467	3.056	2.462	2.342	2.499	2.462
4.618	4.530	3.730	3.556	3.704	4.519
2.467	2.261	2.462	2.342	2.499	2.462
2.467	3.056	2.462	3.556	2.499	2.462
2.467	2.261	2.462	3.062	2.499	1.000
2.467	3.056	3.307	3.556	3.305	2.462
2.467	1.000	2.462	2.342	2.499	2.462
3.328	2.261	2.462	2.342	2.499	2.462
2.467	2.261	3.307	3.556	3.305	3.337
3.328	3.056	3.730	3.556	3.704	4.519
2.467	2.261	2.462	1.000	2.499	2.462
2.467	2.261	3.307	3.556	3.305	2.462
2.467	2.261	2.462	2.342	2.499	2.462
2.467	2.261	2.462	2.342	2.499	2.462
2.467	3.056	2.462	2.342	2.499	2.462
2.467	2.261	2.462	2.342	2.499	2.462
2.467	1.000	2.462	2.342	2.499	3.337
4.618	3.583	4.682	3.556	4.622	3.697
2.467	1.000	1.000	2.342	1.000	2.462
2.467	2.261	2.462	2.342	2.499	2.462
3.328	2.261	2.462	2.342	2.499	2.462
2.467	2.261	2.462	3.062	2.499	2.462
1.000	3.056	2.462	2.342	2.499	2.462
2.467	1.000	1.000	1.000	1.000	2.462
1.000	1.000	1.000	4.623	1.000	1.000
3.733	1.000	2.462	2.342	4.622	4.519
1.000	1.000	2.462	3.556	2.499	1.000
3.733	2.261	2.462	3.556	4.622	3.697
2.467	1.000	4.682	3.556	4.622	1.000
4.618	2.261	3.730	2.342	2.499	2.462
2.467	3.583	2.462	2.342	2.499	2.462
3.733	2.261	3.730	4.623	2.499	2.462
2.467	3.583	2.462	3.556	2.499	2.462
1.000	4.530	3.730	1.000	1.000	1.000
2.467	2.261	4.682	2.342	4.622	2.462
2.467	2.261	2.462	2.342	2.499	2.462
3.733	1.000	2.462	2.342	3.704	3.337
1.000	1.000	3.730	1.000	3.704	3.697
2.467	2.261	2.462	2.342	2.499	2.462
2.467	3.583	2.462	3.556	3.704	3.697
4.618	1.000	3.730	4.623	3.305	2.462

2.467	2.261	2.462	4.623	2.499	4.519	3.139
2.467	4.530	1.000	1.000	1.000	2.462	2.077
4.618	4.530	4.682	1.000	4.622	4.519	3.995
3.733	1.000	2.462	2.342	4.622	4.519	3.113
1.000	1.000	2.462	3.556	2.499	1.000	1.920
3.733	2.261	2.462	3.556	4.622	3.697	3.389
2.467	1.000	4.682	3.556	4.622	1.000	2.888
4.618	2.261	3.730	2.342	2.499	2.462	2.985
2.467	3.583	2.462	2.342	2.499	2.462	2.636
3.733	2.261	3.730	4.623	2.499	2.462	3.218
2.467	3.583	2.462	3.556	2.499	2.462	2.838
3.733	3.056	3.730	3.556	2.499	3.697	3.379
2.467	2.261	2.462	2.342	2.499	2.462	2.415
2.467	2.261	2.462	2.342	2.499	2.462	2.415
2.467	2.261	2.462	2.342	2.499	2.462	2.415
2.467	3.583	3.730	2.342	2.499	2.462	2.847
2.467	3.583	4.682	4.623	3.704	3.697	3.793
2.467	3.583	2.462	2.342	3.704	2.462	2.837
2.467	2.261	2.462	2.342	2.499	2.462	2.415
3.733	3.056	3.730	3.062	3.704	3.337	3.437
3.328	3.583	2.462	3.556	3.704	3.697	3.388
4.618	4.530	4.682	4.623	4.622	4.519	4.599
4.618	3.583	3.730	3.556	4.622	4.519	4.105
2.467	3.583	2.462	2.342	3.704	2.462	2.837
4.618	3.583	3.730	4.623	4.622	4.519	4.283
3.328	3.583	3.730	3.556	3.704	3.337	3.540
2.467	2.261	2.462	2.342	2.499	2.462	2.415
2.467	2.261	3.730	3.556	3.704	3.697	3.236
1.000	2.261	3.730	3.556	3.704	3.697	2.992
2.467	2.261	2.462	2.342	3.704	3.697	2.822
2.467	2.261	2.462	3.556	2.499	2.462	2.618
3.733	2.261	1.000	2.342	2.499	1.000	2.139
3.733	3.583	3.730	3.556	4.622	4.519	3.957
2.467	1.000	2.462	1.000	3.704	1.000	1.939
2.467	2.261	1.000	3.556	3.704	2.462	2.575
2.467	3.583	1.000	2.342	3.704	3.697	2.799
2.467	2.261	2.462	2.342	2.499	3.697	2.621
2.467	2.261	3.730	2.342	2.499	2.462	2.627
3.733	1.000	2.462	1.000	2.499	2.462	2.193
3.733	2.261	2.462	2.342	3.704	3.697	3.033
3.733	2.261	1.000	2.342	2.499	1.000	2.139
3.733	2.261	2.462	2.342	2.499	2.462	2.626
2.467	3.583	2.462	3.556	2.499	2.462	2.838
3.733	1.000	2.462	3.556	3.704	2.462	2.819
2.467	1.000	2.462	3.556	3.704	2.462	2.609
3.733	2.261	3.730	2.342	2.499	3.697	3.044
2.467	2.261	2.462	3.556	2.499	2.462	2.618
3.733	2.261	2.462	2.342	2.499	2.462	2.626
2.467	2.261	3.730	2.342	2.499	2.462	2.627
3.733	3.583	2.462	2.342	3.704	2.462	3.048
1.000	2.261	2.462	2.342	3.704	2.462	2.372
2.467	2.261	1.000	2.342	3.704	2.462	2.373
1.000	2.261	2.462	1.000	2.499	3.697	2.153

Lampiran Hasil Uji Validitas Variabel Kinerja

		Correlations						
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Rata2
Y.1	Pearson Correlation	1	.593**	.594**	.533**	.322	.533**	.762**
	Sig. (2-tailed)		.001	.001	.002	.083	.002	.000
	N	30	30	30	30	30	30	30
Y.2	Pearson Correlation	.593**	1	.712**	.909**	.473**	.909**	.919**
	Sig. (2-tailed)	.001		.000	.000	.008	.000	.000
	N	30	30	30	30	30	30	30
Y.3	Pearson Correlation	.594**	.712**	1	.694**	.515**	.694**	.857**
	Sig. (2-tailed)	.001	.000		.000	.004	.000	.000
	N	30	30	30	30	30	30	30
Y.4	Pearson Correlation	.533**	.909**	.694**	1	.380*	1.000**	.888**
	Sig. (2-tailed)	.002	.000	.000		.039	.000	.000
	N	30	30	30	30	30	30	30
Y.5	Pearson Correlation	.322	.473**	.515**	.380*	1	.380*	.623**
	Sig. (2-tailed)	.083	.008	.004	.039		.039	.000
	N	30	30	30	30	30	30	30
Y.6	Pearson Correlation	.533**	.909**	.694**	1.000**	.380*	1	.888**
	Sig. (2-tailed)	.002	.000	.000	.000	.039		.000
	N	30	30	30	30	30	30	30
Rata2	Pearson Correlation	.762**	.919**	.857**	.888**	.623**	.888**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas

Reliability Statistics	
Cronbach's Alpha	N of Items
.890	6

Lampiran Hasil Uji Validitas Variabel Kompetensi

		Correlations						
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Rata2
X1.1	Pearson Correlation	1	.789**	.482**	.805**	.215	.176	.866**
	Sig. (2-tailed)		.000	.007	.000	.253	.352	.000
	N	30	30	30	30	30	30	30
X1.2	Pearson Correlation	.789**	1	.392*	.682**	-.101	-.127	.695**
	Sig. (2-tailed)	.000		.032	.000	.596	.503	.000
	N	30	30	30	30	30	30	30
X1.3	Pearson Correlation	.482**	.392*	1	.475**	.417*	.405*	.753**
	Sig. (2-tailed)	.007	.032		.008	.022	.026	.000
	N	30	30	30	30	30	30	30
X1.4	Pearson Correlation	.805**	.682**	.475**	1	.097	.154	.801**
	Sig. (2-tailed)	.000	.000	.008		.611	.416	.000
	N	30	30	30	30	30	30	30
X1.5	Pearson Correlation	.215	-.101	.417*	.097	1	.720**	.508**
	Sig. (2-tailed)	.253	.596	.022	.611		.000	.004
	N	30	30	30	30	30	30	30
X1.6	Pearson Correlation	.176	-.127	.405*	.154	.720**	1	.505**
	Sig. (2-tailed)	.352	.503	.026	.416	.000		.004
	N	30	30	30	30	30	30	30
Rata2	Pearson Correlation	.866**	.695**	.753**	.801**	.508**	.505**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.004	.004	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas

Reliability Statistics	
Cronbach's Alpha	N of Items
.779	6

Lampiran Hasil Uji Validitas Variabel Motivasi

		Correlations						
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	Rata2
X2.1	Pearson Correlation	1	.607**	.721**	.636**	.736**	.711**	.859**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
X2.2	Pearson Correlation	.607**	1	.510**	.576**	.680**	.643**	.766**
	Sig. (2-tailed)	.000		.004	.001	.000	.000	.000
	N	30	30	30	30	30	30	30
X2.3	Pearson Correlation	.721**	.510**	1	.607**	.731**	.611**	.821**
	Sig. (2-tailed)	.000	.004		.000	.000	.000	.000
	N	30	30	30	30	30	30	30
X2.4	Pearson Correlation	.636**	.576**	.607**	1	.619**	.955**	.873**
	Sig. (2-tailed)	.000	.001	.000		.000	.000	.000
	N	30	30	30	30	30	30	30
X2.5	Pearson Correlation	.736**	.680**	.731**	.619**	1	.706**	.870**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30
X2.6	Pearson Correlation	.711**	.643**	.611**	.955**	.706**	1	.914**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30
Rata2	Pearson Correlation	.859**	.766**	.821**	.873**	.870**	.914**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Reliabilitas

Reliability Statistics	
Cronbach's Alpha	N of Items
.923	6

Lampiran Hasil Uji Validitas Variabel Disiplin Kerja

		Correlations						
		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	Rata2
X3.1	Pearson Correlation	1	.609**	.748**	.456*	.748**	.741**	.835**
	Sig. (2-tailed)		.000	.000	.011	.000	.000	.000
	N	30	30	30	30	30	30	30
X3.2	Pearson Correlation	.609**	1	.609**	.494**	.609**	.559**	.756**
	Sig. (2-tailed)	.000		.000	.006	.000	.001	.000
	N	30	30	30	30	30	30	30
X3.3	Pearson Correlation	.748**	.609**	1	.723**	1.000**	.789**	.949**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30
X3.4	Pearson Correlation	.456*	.494**	.723**	1	.723**	.537**	.776**
	Sig. (2-tailed)	.011	.006	.000		.000	.002	.000
	N	30	30	30	30	30	30	30
X3.5	Pearson Correlation	.748**	.609**	1.000**	.723**	1	.789**	.949**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30
X3.6	Pearson Correlation	.741**	.559**	.789**	.537**	.789**	1	.860**
	Sig. (2-tailed)	.000	.001	.000	.002	.000		.000
	N	30	30	30	30	30	30	30
Rata2	Pearson Correlation	.835**	.756**	.949**	.776**	.949**	.860**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

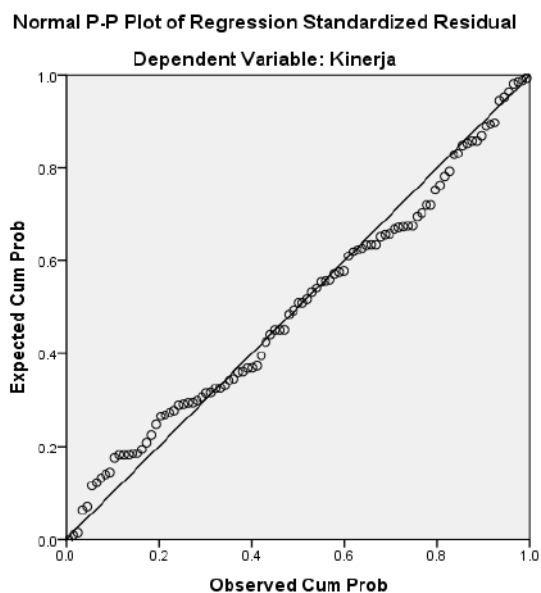
* . Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas

Reliability Statistics	
Cronbach's Alpha	N of Items
.924	6

Lampiran Hasil Uji Asumsi Klasik

Uji Normalitas



Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kompetensi	Between Groups	(Combined)	32.759	66	.496	2.426	.003
		Linearity	2.370	1	2.370	11.585	.002
		Deviation from Linearity	30.389	65	.468	2.285	.105
	Within Groups		6.955	34	.205		
	Total		39.714	100			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Motivasi	Between Groups	(Combined)	29.966	62	.483	1.884	.019
		Linearity	11.911	1	11.911	46.435	.000
		Deviation from Linearity	18.055	61	.296	1.154	.322
	Within Groups		9.748	38	.257		
	Total		39.714	100			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Disiplin Kerja	Between Groups	(Combined)	32.221	66	.488	2.215	.006
		Linearity	14.459	1	14.459	65.611	.000
		Deviation from Linearity	17.762	65	.273	1.240	.250
	Within Groups		7.493	34	.220		
	Total		39.714	100			

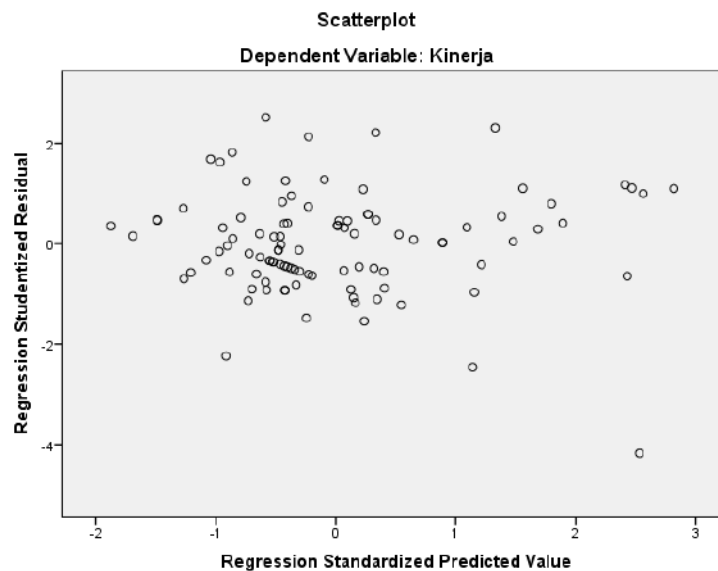
Uji Multikolinieritas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	Kompetensi	.940	1.064
	Motivasi	.594	1.685
	Disiplin Kerja	.597	1.676

a. Dependent Variable: Kinerja

Uji Heteroskedasitas



Lampiran Hasil Uji Regresi Linier Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	.648	.172		3.763	.000
Kompetensi	.100	.047	.123	2.125	.036
Motivasi	.245	.052	.339	4.678	.000
Disiplin Kerja	.448	.060	.538	7.433	.000

a. Dependent Variable: Kinerja

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	16.638	3	5.546	74.338	.000 ^b
Residual	7.237	97	.075		
Total	23.875	100			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Disiplin Kerja, Kompetensi, Motivasi

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.835 ^a	.697	.688	.27314

a. Predictors: (Constant), Disiplin Kerja, Kompetensi, Motivasi