## [ML Admin] Submission Acknowledgement

## Migration Latters < editor.migrationletters@gmail.com >

Mon, Jan 02, 2023 at 9:42 AM To: Abid Djazuli <abid\_djazuli@um-palembang.ac.id >

#### Abid Djazuli:

Thank you for submitting the manuscript, " *The Determinants of Islamic Capital Markets Performance in Asia Pacific Countries: Is the Global Islamic Capital Market Important?* " to Migration Latter Journal.

With the online journal management system that we are using, you will be able to track its progress through the editorial process by logging in to the journal web site:

Submission URL: <u>https://migrationletters.com/make-a-submission/</u> Username: Abid

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Editor in Chief

## [ML Admin] Revision request

## Migration Latters < editor.migrationletters@gmail.com >

Thu, Jan 19, 2023 at 11:10 AM

To: Abid Djazuli <abid\_djazuli@um-palembang.ac.id >

Abid Djazuli:

The paper " The Determinants of Islamic Capital Markets Performance in Asia Pacific Countries: Is the Global Islamic Capital Market Important? has been preliminarilyreviewed.

Reviewers have given their comments on your paper. Please do the following when you resubmit your revised version:

- (i) All corrections as per the reviewers ' comments and prepare a table / response letter showing corrections done. Your corrections will not be accepted in the absence of this response letter / table.
- (ii) All authors' names, emails and affiliations checked and corrected

Please ensure the submission of the revision within 1 month of receiving this mail either both as a reply to this mail and in the online system.

The paper can be resubmitted for a review after huge improvements, and this does not guarantee it will be approved.

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#### **Reviewer** A

This study appears well-written and provides a clear outline of the research topic, methodology, and findings. But it would have been helpful.

- 1. To include more details on the specific research objectives and hypotheses tested in the study.
- 2. The paper should present a gap in the literature on the correlation between self-sacrificial leadership and knowledge-sharing and knowledge-hiding behavior, which the present study aims to fill. The introduction must also provide a clear overview of the research problem and the study's rationale.
- 3. The Literature review section presented seems to provide a comprehensive and critical review of the relevant literature related to the study's theoretical foundation. It is organized and structured well, with the introduction clearly indicating the theory underpinning the investigation. However, the section must proceed to discuss the key concepts and constructs related to the study, providing an in-depth analysis of the literature.

4. In the discussion section, the study must also present knowledge-hiding behavior among employees, which can be attributed to their lack of trust in their supervisors and company policies. The study should recommend that managers and supervisors develop unambiguous policies for the dissemination of knowledge and evaluate employees based on their performance in this regard.

#### **Reviewer B**

The study is based on Social-Exchange Theory, which investigates the relationship between selfsacrificial leadership and employees ' knowledge -sharing and knowledge -hiding behaviors in small and medium -sized enterprises (SMEs ) in Medan , Indonesia . The study finds a positive correlation between self-sacrificial leadership and knowledge -sharing behavior and a negative correlation with knowledge-hiding behavior. However,

- 1. The introduction must provide background on SMEs, their contributions to the economy, and their significant presence in Indonesia. It should also explain the concept of self-sacrificial leadership and its effects on various employee outcomes.
- 2. It is important to present in detail the way the paper contributes to the existing literature on the consequences of self-sacrificial leadership and proposes key policy insights, theoretical implications, practical implications, and future research directions.
- 3. The study should explain in detail how employees' trust and intrinsic motivation mediate the relationship between self-sacrificial leadership and knowledge-sharing and knowledge-hiding behaviors.
- 4. The section presents a comprehensive review of the data analysis and results of the study. The use of SmartPLS software for structural equation modeling is appropriate for the study's research questions. The authors must also report using ANOVA to assess the potential influence of participants' demographic characteristics on the dependent variable, which is a good pracee.

# [ML Admin] Revision Submission Acknowledgement

## Migration Latters < editor.migrationletters@gmail.com >

Sun, March 13, 2023 at 08:19 AM To: Abid Djazuli <abid\_djazuli@um-palembang.ac.id >

Abid Djazuli:

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## Migration Latters < editor.migrationletters@gmail.com >

Tue, May 20, 2023 at 10:21 AM To: Abid Djazuli <abid\_djazuli@um-palembang.ac.id >

Abid Djazuli:

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## [ML Admin] Acceptance Acknowledgment

## Migration Latters < editor.migrationletters@gmail.com >

Tue, Jul 11, 2023 at 11:29 AM To: Abid Djazuli <abid\_djazuli@um-palembang.ac.id >

Abid Djazuli:

#### **Congratulations!**

Your paper entitled, " *The Determinants of Islamic Capital Markets Performance in Asia Pacific Countries: Is the Global Islamic Capital Market Important* " has been accepted for publication in Migration Letter (Vol. 20 No. 5, 2023).

Thank you for your interest in our journal. Your Journal paper would be indexed in Scopus (Elsevier), Google Scholar, Scirus, GetCited, Scribd, so on. We look forward to receiving your subsequent research papers.

Editor in Chief