

**SURAT PERNYATAAN
KEABSAHAN KARYA ILMIAH**

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Dengan ini menyatakan bahwa Karya Ilmiah, seperti di bawah ini :

No.	Karya Ilmiah10) (No Urut sesuai dengan daftar DUPAK)	Judul11)	Identitas Karya Ilmiah12) Nama Jurnal, volume, no, tahun terbit, dan alamat laman karya ilmiah
1	Buku	Statistik Multivariate : Difference Group ; ANOVA, MANOVA, ANCOVA, MANCOVA dan REPEATED ANALYSIS	2018. ISBN: 978-602-425-478-0. Penerbit: Rajawali Pers. Link: https://isbn.perpusnas.go.id/Account/SearchBuku?searchCat=ISBN&searchTxt=978-602-425-478-0
2	Jurnal Internasional Bereputasi International Journal of Supply Chain Management	The effect of competence, discipline and motivation to performance functional officials in the Ministry of Environment and Forestry in South Sumatera Province	International Journal of Supply Chain Management. Vol.9, No.1. Tahun 2020. Penerbit: Exceling Tech Publishers. Link:
3	Jurnal Internasional Bereputasi Opcion	The effect of discipline, motivation, and environment on performance of employees in Kecamatan Kota Palembang	Opcion. ISSN: 1012-1587. Penerbit: Bolivarian Republic of Venezuela University of Zulia Experimental. Link:
4	Jurnal Internasional Bereputasi Utopia y Praxis Latinoamericana	An empirical analysis of job satisfaction and human resource performance: Evidence in program keluarga harapan in South Sumatera, Indonesia	Utopia y Praxis Latinoamericana. ISSN: 1315-5216. Penerbit, Universidad del Zulia, Venezuela

5	Jurnal Internasional Bereputasi International Journal of Innovation, Creativity and Change	Factors that influence the performance of state civil aparatures: Study in the Religion Office of Palembang City, Indonesia	International Journal of Innovation, Creativity and Change. Vol. 12, No.3. Tahun 2020. ISSN: 2201-1323. Penerbit: The Primrose Hall Publishing Group. Link: https://www.ijicc.net/
6	Jurnal Internasional Interciencia	Directors' Characteristics and its impact on firm's productivity and performance: The case of trade and industry listed-firms in Indonesia	Vol. 43, No. 4, 2018, ISSN : 0378-1844. Penerbit: Interciencia. Link : http://www.intercienciajournal.com/show.php?v=43&i=4
7	Jurnal Internasional International Journal of Applied Business and Economic Research	The Impact Of Organisational Commitment, Motivation And Financial CompenSation On Work Satisfaction And Employees' Performance: An Evidence From Small Business Firms In South Sumatera-Indonesia.	Vol. 13, No. 4 part 1. 2015. ISSN: 0972-7302. Penerbit: Serials Publication. Link: http://serialsjournals.com/abstract/63928_7.pdf
8	Jurnal Internasional Bereputasi Corporate Ownership and Control	The impact of board structure and ownership structure on firm performance: An evidence from blue chip firms listed in Indonesian Stock Exchange	Vol. 12, No.4. 2015. ISSN - 1727-9232 (printed version), ISSN - 1810-0368 (CD version), ISSN - 1810-3057 (online version). Penerbit: Virtus Interpress. Link: https://www.virtusinterpress.org/IMG/pdf/cocv12i4c3p2.pdf
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10	Jurnal Internasional International Journal of Human Resource Studies	The Impact of Education and Training, Work Discipline and Organizational Culture on Employee's Performance: The Study of Disaster Management and Fire Department in Palembang City, Indonesia.	Vo.8, No.3. 2018. ISSN: 2162-3058. Penerbit: Macrothink. Link: http://macrothink.org/journal/index.php/ijhrs/article/view/13013/10384
11	Jurnal Internasional Eurasian Journal of Social Asian	The Effect Of Motivation, School Grades And The Level Of Parent'S Education On The Interest Of Taking Higher Degree Study	Vol. 5, No.4. 2017. ISSN: 2148-0214. Penerbit: Eurasian. Link: https://eurasianpublications.com/Eurasian-Journal-of-Social-Sciences/Vol.-5-No.4-2017/EJSS-2.pdf

	Journal of Finance and Accounting Sciences		
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13	Jurnal Internasional Global Business and Economic Research Journal	The Effectiveness of a Credit Financing Model and The Potential of Regional Economic for Micro and Small Business Enterprises in South Sumatera, Indonesia	Vol. 6, No.2. 2016. ISSN: 2302-4593. Link: http://www.journal.globejournal.org/index.php/GBERJ/article/view/203
14	Jurnal Internasional Bereputasi International Research Journal of Finance and Economics, Issue 124	Small Business Financing : Determinant and Obstacle in the Context of Indonesia	Issue. 124. 2014. ISSN: 1450-2887. Penerbit: International Research Journal. http://www.internationalresearchjournaloffinanceandconomics.com/
15	Jurnal Internasional Indian Journal of Economics and Business	The Gender Effect on Small Business Enterprises' Firm Performance: Evidence from Indonesia	Vol. 12, No.1. 2014. ISSN: 0972-5784. Link: https://www.serialsjournals.com/index.php?_route_=archives.php&journals_id=16
16	Jurnal Internasional Asian Journal of Finance & Accounting	The Determinant of Capital Structure : An Emperical Study of New Zealand Listed Firms	Vol. 5, No.2. 2013. ISSN: 1946-052X. Penerbit: Macrothink Ins. Link: http://www.macrothink.org/journal/index.php/ajfa/article/view/3740
17	Jurnal Internasional EADN Working Paper	Small business financing and microfinance evidence from South Sumatera Indonesia	No.98 WP East Asian Development Network. Link: http://www.eadn.org/index.php/research-reports/eadn-working-papers/98-2016-fitriya-fauzi-abdul-basyith-midris-phd-small-business-financing-

			and-microfinance-evidence-from-south-sumatera-indonesia
18	Jurnal Nasional MBIA	Pengaruh Kepemimpinan dan Disiplin Kerja Terhadap Kinerja Karyawan : Studi Kasus PT. Sucofindo Palembang Indonesia	Vol.18 No.1 Penerbit: Universita Bina Darma Link: http://journal.binadarma.ac.id/index.php/mbia/article/view/326
19	Seminar Internasional International Conference on Business, Economics, Sacio-Culture & Tourism	An Effectiveness of Credit Financing Model and A Potential of Regional Economic for Micro and Small Business Entreprises in South Sumatera-Indonesia	ISBN: 9 772528 287003. 2016. Penerbit: Universitas Negeri Semarang. Link: https://sites.google.com/a/usm.ac.id/ic-best/proceedings
20	Seminar Internasional 21st Annual Conference of Multinational Finance Society, June 29 - July 2, 2014, Praque Ceko.	Do The Financing Type From Microfinance Affect The SMEs's Firm Performance ? Evidence From South Sumatera, Indonesia	2014. Link: http://www.mfsociety.org/page.php?pageID=32
21	Seminar Internasional International Research Conference on Business and Economics, Semarang	Entrenched Board in New Public Firms : An Empirical Study in Chinese IPOs	2013. ISBN: 978-602-097-371-5. Penerbit: Universitas Diponegoro. Link: https://sites.google.com/a/usm.ac.id/ic-best/proceedings
22	Seminar Internasional International Research Conference on Business and Economics, Semarang	The Determinants of Capital Stucture an Empirical Study of New Zealand-Listed Firms	2013. ISBN: 978-602-097-371-5. Link: https://www.undip.ac.id/language/id/archives/3155
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Palembang, 22 Desember 2020

Yang membuat pernyataan,



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